

Charitable Giving Policy

The Carlsbad City Employees Association (CCEA) is committed to building ties with the community that its members and their families reside in while at the same time being good stewards of the money with which it is entrusted. As such, the CCEA sets forth this policy outlining the guidelines under which charitable donations will be made.

All charitable donations made by the CCEA will:

- Be made to organizations which have been recognized as tax exempt under section 501(c)3 of the Internal Revenue Code.
- Be made to organizations that benefit the communities in which its members reside, primarily those organizations active in San Diego County.
- Not be made to organizations that have religious or political affiliations.
- Not exceed more than \$100 per event/charitable organization.
- Not exceed more than a grand total of \$1,000 per calendar year.

Requests for charitable donations should be made in writing and submitted to the CCEA Board of Directors. Upon approval of a majority vote of the CCEA Board of Directors, the CCEA Treasurer will disburse a check made payable directly to the charitable organization.

When deemed appropriate by the CCEA Board of Directors, the CCEA may also serve as a channel through which its members may voluntarily make charitable contributions to a specific event or cause.

Exceptions to the giving limits established in this policy may be made, upon approval of a majority vote of the CCEA Board of Directors, in the event of a catastrophic event (i.e. natural disaster) that affects an area where CCEA members reside.