

CCEA CARLSBAD CITY EMPLOYEES ASSOCIATION

1200 Carlsbad Village Drive, Carlsbad, CA 92008 760-434-2838

BOARD OF DIRECTORS MEETING MINUTES

Tuesday, September 20, 2011

12:00 noon

Faraday Bldg, Planning Library, Carlsbad

I. **Call to Order**

The Meeting was called to Order at 12:58 p.m. by President Pam Drew.

II. **Roll Call**

Pam Drew President	Doug Kappel Aimee Blanchard	Finance/IT/HR Library/Rec	
Amy Jordan Vice-President	Brian Locher Kevin Pointer	Parks CED	Absent
Ronna Stickrod Treasurer	Hallie Thompson Mike Bailey	PEM Transportation	Absent
Jayme Foster Secretary	Mike Fairbanks Lynette Lesperance	Utilities At-Large	
	Joe Stephenson	H&NS/Safety/Policy/Leader	Absent

III. **Approval of Minutes**

The Minutes from the meeting on September 7, 2011 were approved 6-0 (Kappel/Bailey).

IV. **Meeting with City Manager and HR Director**

The CCEA Officers met with City Manager Lisa Hildabrand and Human Resource Director Julie Clark on September 14th to discuss the following items.

- Open communications
- Bonus program possibilities
- Creation of a new evaluation form

V. **Follow-up with Training with Dennis Hayes**

No dates have been set yet, waiting on Dennis Hayes. Training will be after work hours.

VI. **Follow-up with Social Events**

Board Members had ideas for Holiday gift cards, Del Mar Fair night, and a few other ideas. There will be no formal holiday party this year, but maybe a less formal holiday party or picnic instead. The Board will vote at the next Board meeting on what type of event to have for the members.

VII. **Follow-up with PAC**

PAC Treasurer Jordan reported that Jon Schauble has resigned as President and expressed the need for communication with CCEA members to get interest and new officers. Board members have been asked to get personal e-mail addresses from their groups.

VIII. **Future Agenda Items**

President Drew reminded Board to contact her with future agenda items at any time.

IX. **Board Member Comments/Questions**

None

X. **Adjournment**

The meeting was adjourned at 1:15 p.m.

Respectfully Submitted,
Jayme Foster, CCEA Secretary